

Select for Healthcare v3



Survey Results for *Robin Example*

ID:

Test Date: 3/20/2017 12:31:00 PM

Organization: 060/0 [] æ ^

This Report Is Confidential

- Lock it up
- Don't leave it out
- Don't show it to the candidate

Use This Report To Make Good Decisions

- Retest or avoid candidates with Invalid results
- Avoid candidates with Avoid scores
- Use interview probes and other report information to eval
- Combine information from all sources (survey, interview

SAMPLE REPORT

Positive Response Pattern - Use Scores Cautiously

This person responded to the inventories in a positive manner, therefore, candidate:

1. has a very positive view of himself/herself, others, and life in general
2. lacks self-insight or is unaware of personal limitations; or
3. was trying to look good and say the right things on the survey.

Some people who respond in this manner may have a tendency to be bluer more favorable than subsequent job performance. Others with this type of positive perspective regarding themselves, other people, and life in general candidate is as good as he/she appears to be. References should be checked

SELECT for Healthcare **Counterproductive Behaviors**

In this section, undesirable responses by the candidate to theft, job commitment etc. questions are presented. The total number of survey questions for each to selected an undesirable response to the following:

JOB COMMITMENT (10 possible questions)

- How many employers have you had in the last three years? . . **Three**

WORK ETHIC (6 possible questions)

- It would bother you very much if you knew another employee was lo
Disagree

"
"

STEP 6: On-boarding and Development (Optional for New

(Caution: Before providing these to your new hires, please check with your confirm that your company is using this option.)

Congratulations on adding a new member to your team! As a Hiring Manag team members.

The following link will give you access to Development Suggestion page(s) assist them with their future development efforts. To support your new hire' you to provide feedback as they proceed through training. You are their part valuable information to help develop their skill set and increase their effecti FOR NEW HIRES ONLY. DO NOT PROVIDE THESE PAGES TO A CA HIRED.

[Developmental Suggestions Link](#)

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