

The Orion System Profile

Applicant

Name: **Michelle Friday**
Company: **Maximum Potential**
Phone Number: **555-555-5555**
Survey Completed: **08/01/2017 at 01:16 PM**

Validity Index

Level 1 - Low Risk

The subject does not appear to be attempting to alter the results of the survey.

Self-Assessments

The subject has made the following self-assessments:

- Believes a majority of individuals succeed in business by 'who they know.'
- Gave up some safety considerations in order to work faster in previous jobs.
- Takes unnecessary safety risks.
- Took safety risks at work in previous jobs.

Attitudes

Supervisory Attitudes:	Average
Work Attitudes:	Above Average
Workplace Drug Use Attitudes:	Low Risk
Workplace Theft Attitudes:	Low Risk
Prospects for Long-Term Employment:	Above Average
Customer Service:	Above Average
Communication:	Above Average
Competition:	Average
Sales Attitudes:	Above Average
Safety and Risk Avoidance:	Medium Risk - Counsel Level Two

Counsel Level Two - This applicant should be counseled regarding safety and risk avoidance issues. Refer to the applicant's responses to the questions identified for post-survey interview in the safety and risk avoidance area.

Post-Survey Interview

Response

Very Slightly Disagree

Question

31. Tom is an excellent employee. One day during his lunch break, he and a friend smoke marijuana. He returns to work only a little high, but able to perform his job satisfactorily. He should be fired.

Follow-Up:

	Why shouldn't he be fired?
Very Slightly Agree	3. A majority of individuals succeed in business by 'who they know'.
Strongly Agree	73. Many employees could do a better job than their supervisors. <u>Follow-Up:</u> Do you believe that most supervisors deserve their jobs?
Very Slightly Agree	25. An employee who steals should be exposed in public. <u>Follow-Up:</u> Why shouldn't a thief be exposed in public?
Very Strongly Disagree	72. A person who takes \$5.00 a year from his/her employer is a thief. <u>Follow-Up:</u> Are there different degrees of thievery?
Very Slightly Disagree	23. John is absent from a day of work and gives no explanation to his supervisor. He should be fired. <u>Follow-Up:</u> How do you think the supervisor should handle this situation?
Very Slightly Agree	93. In previous jobs I gave up some safety considerations in order to work faster. <u>Follow-Up:</u> What kind of safety considerations did you give up? Why did you feel you needed to work faster?
Very Slightly Agree	94. In previous jobs I have sometimes ignored workplace safety rules in order to complete a project on time. <u>Follow-Up:</u> What safety rules did you ignore?
Very Slightly Agree	95. In previous jobs I took safety risks at work, but I usually knew what I was doing. <u>Follow-Up:</u> When do you think it is reasonable to take safety risks?

Result

Based on company guidelines, this applicant may be considered further for employment. Proceed with company guidelines for further evaluation of the applicant.

The Orion System is a pre-employment survey of an applicant's opinions concerning relevant subjects. The Orion System is not intended, nor should it ever be used, as the sole determining factor in hiring the most qualified applicant.

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