



General: Supervisor 360 Feedback Report

for Suzanne Sample

2/1/2016

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SAMPLE REPORT

General: Supervi	
Decisive Judgment	Making good decisions in a timely and confi
Adapting To Change	Adapting to changing situations and restruc business and organization.
Planning And Organizing	Effectively organizing and planning work acc and anticipating needs and priorities.
Driving For Results	Challenging, pushing the organization and t
Managing Others	Directing and leading others to accomplish
Coaching And Developing Others	Advising, assisting, mentoring and providing development of work-related competencies &
Motivating Others	Inspiring others to perform well by actively c job.
Functional Acumen	Having the skills, knowledge and abilities ne content of a job.
Integrity	Upholding a high standard of fairness and e

COMPETENCY RESULTS

Relative Competency Rank



Low..... High

Strongl

Managing Others

Directing and leading others to accomplish organizational goals and objectives.

People who display this competency effectively manage and direct the activities of others. They work through other people to accomplish objectives, and they encourage performance through motivation and feedback. They hold people accountable.

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Behavior Strengths and Weaknesses	Self	Boss	P
Comparison Key: + = mean rating above 3.75 - = mean rating below 2.25			
1. Has a desire to lead or direct others and exerts the effort to do so	-	-	
2. Inspires others to perform by setting a good example of hard work and a willingness to extend him/herself to meet objectives	+	+	
3. Knows the strengths and weaknesses of each of the members of his/her group	+	+	
4. Sensibly delegates and assigns tasks to others according to their capacities			
5. Is fair and objective and does not play favorites			
6. Educates, trains and otherwise prepares his/her people to be effective in their jobs	-	-	
7. Holds others accountable for results and responsibly counsels, reprimands or takes other necessary action when others do not perform at the level of their capability	-	-	
8. Assumes personal responsibility for the success or failure of his/her group, collectively and individually			

() = no rating

See [Appendi](#)